



IGAS ENERGY GROUP POLICY STATEMENT

QUA.PO.001
Date: 03/08/2016 Rev.: 03

IGas Energy Group companies produce and market crude oil and gas from conventional and unconventional hydrocarbon sources. IGas is committed to conducting its business in a way that ensures the minimisation of risks to Health, Safety, Environment, Social, Quality and Security. IGas will manage risks through compliance with the company Management System, which will be reviewed and improved to ensure continued effectiveness. The Management System enables IGas activities and services to comply with agreed company principles, these being:

GENERAL PRINCIPLES:

- ✔ Maintain the Management System, seeking continual improvement.
- ✔ Measure the effectiveness of the Management System, in order to monitor and meet progression towards targets.
- ✔ Comply with all applicable requirements including regulations, legislation, permits, codes of practice, contract terms, and stakeholder expectations.
- ✔ Engage with stakeholders, proactively communicating and addressing concerns.

ENVIRONMENT, HEALTH AND SAFETY MANAGEMENT PRINCIPLES:

- ✔ Regularly seek out and review Environment, Health and Safety risks so that potential hazards are identified at an early stage and mitigated where necessary.
- ✔ Implement Elements, Procedures, Work Instructions, Guidance and other process requirements to ensure that Environment, Health and Safety risks from projects, offices, facilities and functions are controlled.
- ✔ Prevent pollution by the appropriate storage, transfer, handling, disposal and use of materials.
- ✔ Ensure continual improvement by setting and meeting performance objectives and targets.
- ✔ Ensure the prevention of major accidents in accordance with the Control of Major Accident Hazards (COMAH) Regulations 2015 where appropriate.
- ✔ Ensure we continue to focus on energy consumption to minimise environmental impacts.
- ✔ Ensure staff and contractors meet the IGas expectations for Environment, Health and Safety practices, conducting operations in a safe, healthy and environmentally sensitive manner.

QUALITY MANAGEMENT PRINCIPLES:

- ✔ Establish improvement objectives, and monitor performance and progress towards these objectives to ensure the desired quality is achieved and retained.
- ✔ Check that staff and contractors are competent to a level that allows them to meet the required standards.

SECURITY MANAGEMENT PRINCIPLES:

- ✔ Encourage a security positive culture that promotes security as everyone's responsibility to minimise risk to/from employees, business functions, projects, contractors, suppliers, stakeholders and other third parties.
- ✔ Evaluate and monitor current and future threats so that they can be addressed proactively.
- ✔ Prioritise security resources to protect critical business applications.
- ✔ Deliver quality and value in the provision of security measures that will mitigate the risks from threats to our data, facilities, personnel, company reputation and physical assets.
- ✔ Ensure awareness and good practice for the processing of personal
- ✔ data. Act in a professional and ethical manner.

IGas Energy Group will encourage compliance with this Policy through the operation of the Management System. Non-conformances will be identified and corrected. The requirements of the Management System will be communicated widely so that all staff and contractors are aware of it and thus able to conform.

Signed:

A handwritten signature in black ink, appearing to be "S. J. J.", written over a horizontal line.

Date: 03/08/2016