

IGas Energy plc (“IGas”)

Modern Slavery Transparency Statement

This statement, relating to the financial year ending 31 December 2018, is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the approach which IGas Energy plc and its subsidiaries (together the “IGas Group”) have taken to understand modern slavery risks related to our business and mitigate such risks.

Modern slavery

Modern slavery is a crime and a gross violation of fundamental human rights. The IGas Group is fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

Our business

IGas is a UK Listed (Alternative Investment Market) business that produces and explores for hydrocarbons onshore in the UK; which we consider to be low risk in relation to modern slavery. The IGas Group holds a portfolio of production and exploration assets focused on three regions: the North West, East Midlands and the Weald Basin in Southern England and employing c. 145 people.

In 2016, the IGas Group completed its divestment of assets acquired as part of the acquisition of the Dart Energy group. The Group still has a number of Australian, Singaporean and Indian legal entities and continues its plans to exit all non UK jurisdictions in the near future. These international operations are classified as discontinued, for accounting purposes.

IGas Group companies:

As at 31 December 2018 the IGas Group comprised:

- Companies registered in the UK:
 - IGas Energy plc
 - Island Gas Limited
 - Island Gas Operations Limited
 - IGas Energy Enterprise Limited
 - Star Energy Group Limited
 - Star Energy Limited
 - Star Energy Weald Basin Limited
 - Island Gas (Singleton) Limited
 - Dart Energy (Europe) Limited
 - Dart Energy (East England) Limited
 - Dart Energy (West England) Limited
 - IGas Energy Development Limited
 - IGas Energy Production Limited
 - IGas Exploration UK Limited* ^
 - Star Energy Oil and Gas Limited* ^
 - Star Energy (East Midlands) Limited* ^
 - Dart Energy (Carbon Storage) Limited* ^
 - Dart Energy (Lothian) Limited* ^
 - Greenpark Energy Transportation Limited*
- Companies registered overseas:
 - Dart Energy Pty Ltd (*Australia*)
 - Dart Energy (Bruxner) Pty Limited (*Australia*)^
 - Dart Energy (India) Pty Limited (*Australia*)
 - Apollo Gas Pty Limited (*Australia*)*
 - Dart Energy SPV No.1 Pty Limited (*Australia*)* ^
 - Dart Energy SPV No.2 Pty Limited (*Australia*)* ^
 - Dart Energy (China) Pty Limited (*Australia*)* ^
 - Dart Energy (Overseas) Pty Limited (*Australia*)* ^
 - Dart Energy Global CBM Pty Limited (*Australia*)* ^
 - Dart Energy India Services Pvt Limited (*India*)
 - Dart Energy International Limited (*Singapore*)
 - Dart Energy (Europe) Pte Limited (*Singapore*)
 - Dart Energy (China) Holdings Pte Limited (*Singapore*)* ^
 - Dart Energy (India) Pte Limited (*Singapore*)*

- Dart Energy (ST) Pte Limited (*Singapore*)
- Dart Energy (AS) Pte Limited (*Singapore*)
- Dart Energy (Sangatta West) Pte (*Singapore*) (this company is in liquidation)
- Dart Energy (Dajing) Pte Limited (*Singapore*)* ^
- Dart Energy (Vietnam) Holdings Pte Limited (*Singapore*)* ^
- Dart Energy (India) Holdings Pte Limited (*Singapore*)*
- Dart Energy Asia Holdings Pte Limited (*Singapore*)* ^
- Dart Energy (Hanoi Basin CBM) Pte Limited (*Singapore*)* ^
- Dart Energy India (CMM) Pte Limited (*Singapore*)* ^
- Dart Energy (CIL) Pte Limited (*Singapore*)* ^
- Dart Energy (MG) Pte Limited (*Singapore*)* ^

*dormant for accounting purposes

^company struck off or deregistered in country of registration since 31 December 2018

Our supply chains

The IGas Group direct supply chain supports our UK operations. IGas recognises its responsibility with regards to supplier selection and has alerted relevant staff to the risks of slavery, however small, in their businesses and across the wider supply chain. Those staff are expected and encouraged to report concerns to management, who will then act upon them.

Risk assessment and due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- include anti-slavery checks in the due diligence process for on-boarding new suppliers;
- monitor potential risk areas in our supply chains;
- conduct selective supplier audits; and
- include due diligence regarding anti-slavery in any M&A activity.

Training and policies

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking across our businesses, IGas intends to conduct further training for relevant members of staff and is formulating a stand-alone “Anti-slavery and Human Trafficking Policy” which all staff will be required to read and acknowledge as a supplement to existing company policies on corporate governance and whistleblowing.

This statement was approved by the board of IGas on 20 November 2019.

For and on behalf of IGas Energy plc

Stephen Bowler

Chief Executive Officer